

Dear Bidders,

The IAEA received requests for further clarification concerning the solicitation **RFP 112274-SB for Recruitment Selection Tool** to which the IAEA responds as follows:

1. By Work-Life Scenario and Managerial Scenario Tests are we correct in interpreting this as Situational Judgement tests?

Yes.

2. Are the Work-Life Scenario and Managerial Scenario Tests (Situational Judgement tests) two generic versions or would they need to be developed for IAEA?

They can be generic, however, need to be appropriate for the Public Sector as well as the function/level/ of the assessed candidate.

3. Are only registered psychologists acceptable or are other suitably qualified consultants with experience of this kind of assessment also acceptable?

Registered psychologists and qualified consultants with the official credentials.

4. Is the contractor required to publish all the assessment materials or can some be bought in from other suppliers?

The contractor may be allowed to do so, however, the IAEA should be provided with the material in advance, preserving the right to approve/decline the proposed material upon assessment.

5. We would like to ask about the Confidentiality Agreement form: should it be sent before the proposal (like the Acknowledgement of Receipt Form and the Supplier Registration Form) or should we send it with the proposal?

The winning bidder (contractor) will be required to sign the confidentiality agreement. The form does not have to be signed at this stage, however, bidders are asked to communicate in the proposals their agreement to sign this form.

To allow bidders sufficient time for preparation of proposals, the deadline for submission is extended until 16 May 2018, 17:00 CET.

Ms Sabine BARNETT | Procurement Officer |
Office of Procurement Services | Department of Management |
International Atomic Energy Agency | Vienna International Centre, PO Box 100, 1400 Vienna, Austria |
Email: s.barnett@iaea.org | T: (+43-1) 2600-22378 |
Follow us on www.iaea.org



60 Years
IAEA *Atoms for Peace and Development*