

## Questions and Answers

### RFPS-NYH-2017-502643

#### **Long Term Arrangement for provisions of Services for Talent outreach and sourcing platforms**

Q1. Can you please clarify the meaning of "specific recruitment campaigns" referenced in the scope of work, section 3.2. "The ability to post specific recruitment campaigns is highly desirable".

**Answer:**

**The recruitment campaigns refer to a coordinated effort to maximize visibility and outreach for job openings on multiple communication channels, and attract qualified potential candidates to apply for one or more vacancies with UNICEF. E.g., campaigns for the New and Emerging Talent Initiative (NETI), Generic Vacancy Announcement, Batch Vacancies, etc.**

Q2. In terms of pricing, is it possible to bundle the access to online talent outreach and sourcing platform/database, recruiter accounts, and job postings? For example, bundling access to online talent outreach and sourcing platform/database with 10 accounts and 20 job posts per month for one price, instead of breaking out the pricing. Or would you prefer the pricing to be broken out as written? Do you have list of the countries/geographical locations for the coaching?

**Answer:**

**Please provide detailed cost breakdown as outlined in the RFPS. The coaching/training service shall be provided to all UNICEF offices at headquarters, regional and country level.**

**-End-**