

ANNEX 10.4

III. Environmental and Social Risk Management

1. **E&S Obligations:** UNOPS and consultant shall Deliver the Outputs in accordance with the following E&S Obligations derived from the Financing Agreement and ESCP and the E&S instruments which the Parties have agreed are relevant to the UN Partner's Delivery of Outputs, all in accordance with the Bank's ESSs:

E&S Obligations	Timeframe
<p>REGULAR REPORTING Prepare and submit to the Government regular monitoring reports on the environmental, social, health, and safety (ESHS) performance of the Delivery of Outputs.</p>	<p>Submit quarterly reports throughout the Delivery of Outputs.</p>
<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Government of any incident or accident related to the Delivery of Outputs which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death or serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any Consultant or Contractor, as appropriate.</p> <p>Subsequently, at the Government's or the Bank's request, share any Consultant or Contractor notification and report and prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Government no later than 48 hours after learning of the incident or accident.</p> <p>Provide a subsequent report to the Government within 10 days of the initial notification.</p> <p>The initial notification and subsequent report on SEA/SH incidents shall be shared with the Bank's corporate Grievance Redress Service within the above-referred timeframes.</p>

E&S Obligations	Timeframe
<p>CONSULTANTS' AND CONTRACTORS' REGULAR REPORTS Require Consultants and Contractors to provide regular monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Government.</p>	<p>Submit the regular reports to the Government upon request.</p>
<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <ol style="list-style-type: none"> 1. Deliver the Outputs in accordance with the Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) for the Project, consistent with the relevant ESSs. 2. Deliver the Outputs in accordance with the Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs. 	<ol style="list-style-type: none"> 1. Throughout the Delivery of Outputs. 2. Throughout the Delivery of Outputs.
<p>MANAGEMENT OF CONSULTANTS AND CONTRACTORS Incorporate the relevant E&S obligations of this Agreement, the ESMF, other E&S instruments, the LMP, the SEA/SH Action Plan, the Security Management Plan and code of conduct into the ESHS specifications of the bidding documents and respective contracts with Consultants and Contractors. At the Bank's request, share with the Government and/or Bank the contracts with Consultants and Contractors. Thereafter ensure that the Consultants and Contractors comply and cause subcontractors and primary suppliers to comply with the ESHS specifications of their respective contracts.</p>	<p>Incorporate into the bidding documents and contracts prior to launching the bidding process and contract signature respectively and implement throughout the Delivery of Outputs.</p> <p>Supervise Consultants and Contractors throughout the Delivery of Outputs.</p>

E&S Obligations	Timeframe
<p>LABOR MANAGEMENT PROCEDURES AND GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Implement the labor management procedures (LMP), including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety, code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers engaged in the Delivery of Outputs, and applicable requirements for Consultants and Contractors.</p> <p>Establish and operate a grievance mechanism for Project workers engaged in the Delivery of Outputs, as described in the LMP and consistent with the ESSs.</p>	<p>Implement the LMP throughout the Delivery of Outputs.</p> <p>Establish grievance mechanism prior to engaging Project workers for the Delivery of Outputs and thereafter maintain and operate it throughout the Delivery of Outputs.</p>
<p>SEA AND SH RISKS</p> <p>Deliver the Outputs in accordance with the SEA/SH Action Plan, to assess and manage the risks of SEA and SH.</p>	<p>Throughout the Delivery of Outputs.</p>
<p>SECURITY MANAGEMENT</p> <p>Any activities will be in compliance with the Security Management Plan.</p>	<p>Throughout the Delivery of Outputs.</p>
<p>STAKEHOLDER ENGAGEMENT PLAN</p> <p>Implement the relevant aspects of the Stakeholder Engagement Plan (SEP) for the Project, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	<p>Throughout the Delivery of Outputs.</p>