

# Before we start

## Some rules:

- Please mute your microphone.
- If you have a question, please use the 'raise hand' feature or ask your question in the chat. We will respond to questions in the order received.



**NOTE:** The meeting will be recorded for internal UNOPS records.

A photograph of a construction site. In the foreground, a woman wearing a white hard hat and an orange safety vest is crouching among large, grey, irregular stones. In the background, two other workers in orange vests and hard hats are visible, one standing and one crouching. The site is outdoors with trees and a clear blue sky in the background.

# Pre Bid Meeting for a Recruitment and Onboarding SaaS software as well as implementation services

26 February 2024



# Agenda

1. Introduction of UNOPS participants
2. Presentation of UNOPS
3. RFP Background Information
4. Q&A

# UNOPS Attendees

- Tushar Dighe - Chief Information Officer
- Oren Ginzburg - Process Innovation and Digitalization Director
- Angelica Gandrup-Marino - HR Digitalization Lead
- Charlotte Tarp - Head of PMO
- Alex Cuerpo - HR Technical Lead
- Diego Bragado Zapatero - IT Procurement Specialist
- Manjula Jayala - Advisory Services Procurement Associate



# Presentation of UNOPS

# Build the future

Infrastructure, procurement, project management, and human resource services for a sustainable world

UNOPS responds to its partners' needs in the world's most challenging environments.

UNOPS business model combines the **best of the UN** and the **private sector**.

UNOPS builds **foundations** for countries to achieve **peace** and **sustainable development**.

In most years, UNOPS implements approx. **1,000 projects** with a delivery of approx. **\$3 billion** worth of support to our partners.

A large blue geometric graphic on the left side of the slide, consisting of a large light blue triangle pointing right and a smaller dark blue triangle pointing left, overlapping the light blue one.

# **RFP Background Information**

# Process Innovation and Digitalization Programme (PID)

The Process Innovation and Digitalization Programme is a five year endeavour to streamline processes and implement advanced digital tools that empower UNOPS to make a more significant, positive ***impact on the lives of vulnerable communities worldwide.***

Through collaboration, agility, and a data-driven approach, we aim to set new standards for simplicity, efficiency, and sustainability, **driving progress toward the achievement of the Sustainable Development Goals.**

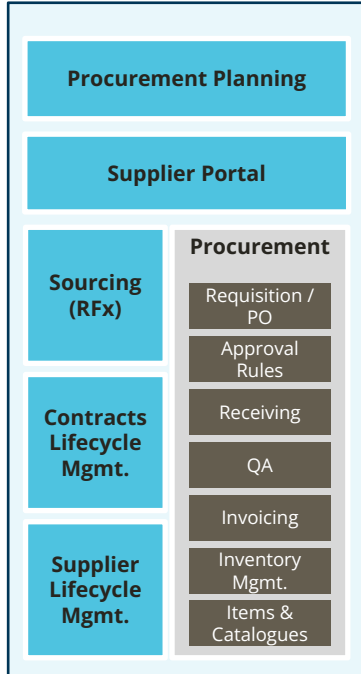


PID  
Vision  
Statement



# Enterprise Application landscape view

## 1.0 Sourcing & Procurement

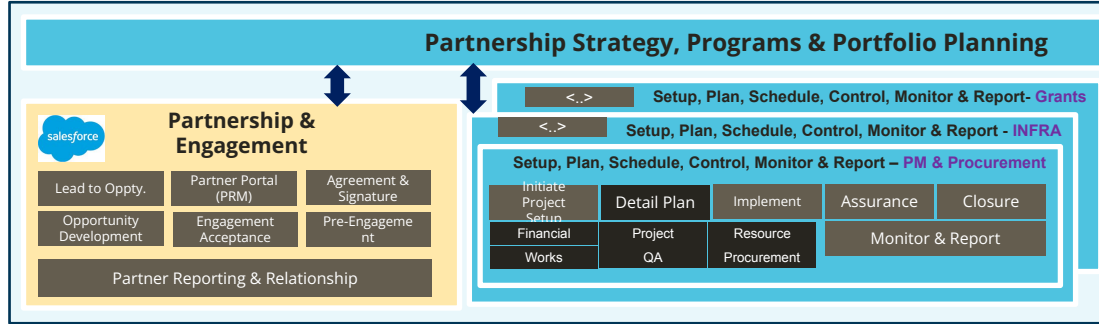


### LEGEND:

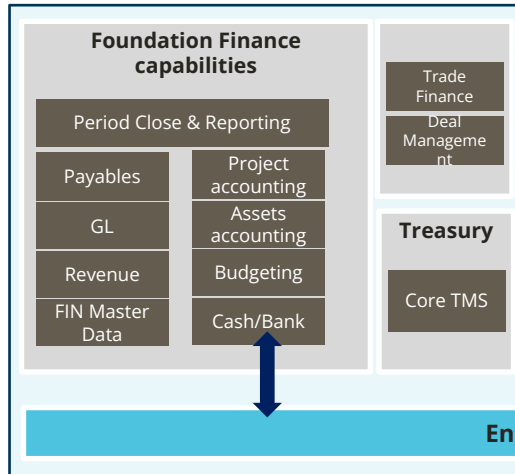
Focus of new applications

Existing UNOPS Applications (retained)

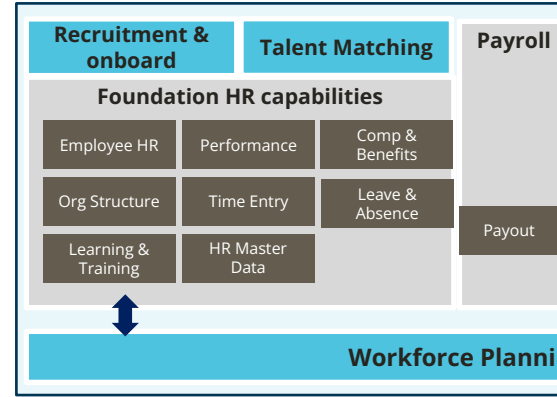
## 2.0 Partnership & Projects



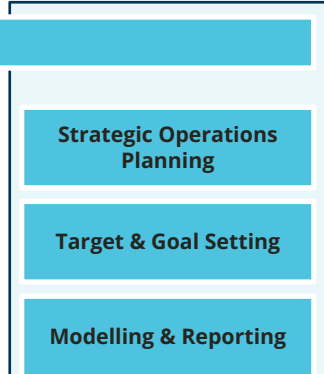
## 3.0 Finance & Treasury



## 4.0 HR & Payroll



## 5.0 Strategy, Perform. & Reporting



## Enterprise Financial Planning & Budgeting

# Recruitment and Onboarding

- Recruitment

- 1800 recruitments annually, 270,000 applicants, home based but also 80+ countries, workforce 150 nationalities
- Agile and innovative. Trying to source best talent, reduce cumbersome manual processes, and overarching be able to have a excellent user experience along with having a solution that will seamlessly pair with the overarching HR strategy and systems

- Onboarding

- Our vision for onboarding is to pioneer a people-centered approach, ensuring a personalized experience that fosters engagement and increases productivity from day one

- Diversity and Inclusion

- Diversity and Inclusion is at the heart of the organization, looking for ways to build on this

- Data and Analytics

- Seeking a partner where product has capabilities in the system to be able to track and monitor processes in terms of efficiencies, but also for reporting capabilities on not only standard aspects, but as well as items such as diversity and inclusion



**Q&A**