# ANNEX II-H Contractor’s Labour Arrangement

In accordance with the Instructions to Bidders, Paragraph 3.6 Contractor’s labour arrangement, the work shall be carried out using local resource-based methods. The Contractor shall indicate in the sections below how he/she intends to carry out the work to ensure optimal use of local resources whilst at the same time not compromising on time or quality of works.

Labour Arrangement shall be approved by the Employer.

1. *Estimated number of* ***unskil****led workers required and their daily rate and percentage of women*

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| *Enter the number of unskilled workers and the daily wage rate and percentage of women* |

1. *Estimated number of* ***semi-skilled/skilled workers required*** *and their daily rate and percentage of women*

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| *Enter the number of skilled and semi-skilled workers and the daily wage rate and percentage of women* |

1. *Estimated total number of* ***work- days (WDs) required****:*

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| *Enter number of work-days (WDs) needed* |

1. *Total estimated* ***labour cost in USD:***

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| *Enter total labour cost* |

1. *Describe the* ***recruitment process*** *including registration and employment information: how to reach the most vulnerable in the area and steps taken to encourage and facilitate inclusion of women and disabled persons in the works.*

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| *Enter the description of the worker recruitment* |

1. *Describe* ***site organisation*** *and the size of the average workforce and arrangement for various activities (daily pay, task work, piece work, labour sub-contracts etc)*

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| *Enter site organization* |

1. *Describe* ***Health and Safety Arrangements****,*

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| *Enter OSH arrangements* |

Name of company director or Authorized Signatory: **ENTER Name of authorized signatory**

Date: **ENTER Date**

***ENTER the Director’s Signature***