

Section IV. Terms of Reference

a) Background

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. IOM is implementing the Enhancing Community Resilience and Local Governance Project (ECRP), which builds on the World Bank-funded Local Governance and Service Delivery Project (LGSDP) implemented between 2014-2019. Also funded by the World Bank, the ECRP is implemented in partnership with the United Nations Office for Project Services (UNOPS), the International Organization for Migration (IOM), and the Government of the Republic of South Sudan (GOSS). The ECRP's objectives are to improve access to basic infrastructure and strengthen community institutions in selected counties in South Sudan.

To this end, ECRP is deliberately employing the Development Education approach through Training for Transformation (TFT) as part of the community engagement methodology to enable communities to be more self-reliant by identifying the root causes of their problems and build actions and structures that can contribute to the transformation of lives at household and community level. IOM is seeking the expertise of an organization or individual consultant to strengthen the capacities of IOM staff and targeted communities in TFT.

b) Objectives

The selected organization or individual consultant will strengthen the capacities of ECRP field teams and targeted communities with skills in TFT provided through a Train the Trainers (TOT) methodology to reach all the project geographical locations. The selected organization or individual consultant is expected to conduct a two-week TFT course.

c) Scope of the Services

This assignment includes the following deliverables:

1. TFT modules developed covering two weeks course;
2. Two-week in person TFT course delivered in South Sudan to approximately 25 participants in line with Development Education and Leadership Teams in Action (DELTA) and its application in grassroots communities;
3. Materials and tools provided to the participants (training manual);
4. Submit a training report to facilitate continuous learning and development.

e) Reports and Time Schedule

The selected organization or individual consultant will provide:

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| 1. Workplan and deployment plan | within 5 days from contracting |
| 2. Detailed course outline | 3 weeks before the training |
| 3. Course training materials | 2 weeks before the training |
| 4. In person course facilitation | 2 weeks in the month of September 2021 |
| 5. Materials and tools provided to the participants | 3 days after the training |

6. Submission of training report 2 weeks after the training

f) Data, Local Services, Personnel and Facilities to be provided by IOM

IOM will arrange the training venue, provide transport and accommodation to the training participants. IOM will provide a list of participants to the selected organization or individual consultant and facilitate communications with the participants as needed.