Questions & Answers Round 1

Request for Quote (RFQ) Ref. #: UNDP-OHR-2020-003 "Capability Map Digital Solution"

1. **Q: Capability of the mapping platform?**
   A: The capability mapping platform would allow UNDP to create talent maps, implement internal headhunting, enable workforce planning, identify experts for projects and missions, etc. Such specifications will have to be developed in consultation with the UNDP team. In other words, we want the vendor to work with us to (1) confirm the needs through consultations with various internal stakeholders; and (2) determine what kind of functionalities the mapping platform should have in order to meet our various needs.

2. **Q: The market research? What do you expect?**
   A: Once the above is done, we shall ask the vendor to scan the market and identify vendors who may be able to provide us with the platform we are looking to get. For that they need to have a good understanding of what is available in the market in terms of talent management platforms