***INDIVIDUAL* CONSULTANCY - Terms of Reference**

**Title: Consultant to support WHO assistive technology team with implementation of a two year project to improve access to assistive technology for people with noncommunicable diseases (diabetes and stroke).**

1. **Purpose of the Consultancy**

The purpose of this consultancy is to work with the WHO Global Cooperation on Assistive Technology (GATE) team to implement a two year project to improve access to assistive technology for people living with noncommunicable diseases (NCD).

1. **Background**

Today, 1 billion people need assistive technology, and only 10% of the population in need have access to it. By 2050 this figure will increase to over 2 billion, with population ageing and a rise in the incidence of NCDs. People living with NCDs often develop impairments or secondary complications, many of which can be minimised or prevented with rehabilitation and assistive technology. However, these important components are often not part of NCD management in current health systems, where the focus remains on diagnosis and medical management only.

The WHO Global Cooperation on Assistive Technology (GATE) was established in 2014 with the goal to improve access to assistive technology and realize the commitments made in the Convention on the Rights of Persons with Disabilities. More detail on the past and current activities of WHO’s GATE initiative can be found at: [www.who.int/assistivetechnology](http://www.who.int/assistivetechnology)

For 2020, WHO’s GATE initiative plans to launch a two year project with a special focus on NCDs (diabetes and stroke specifically). The project will include implementation in at least four countries in the WHO African, South East Asian, and Western Pacific Regions. The project will be a collaboration between the WHO GATE team and WHO teams working on NCDs, rehabilitation and primary health care, as well as external partners and ministries of health in implementing countries. The project will include the following components:

1: Development of a global inclusive model of NCD management for primary health care, including identification of priority areas for improving health and well-being such as rehabilitation and assistive technology;

2: Pilot 1-stop shop provision of most needed assistive products for diabetes/stroke within Primary or Secondary Health Care system in four countries: 2 in Africa, 1 in Asia and 1 in the Pacific region;

3: Transfer competencies (task shifting) and support fit-for-purpose primary health care

workforce to deliver rehabilitation and assistive products at primary health care level, through the development of a machine reasoning system to support selection of assistive product/s to best meet a person’s needs.

4: Development of a rehabilitation package for NCD management at the primary health care level

5: Awareness raising and advocacy on the importance of access to rehabilitation and assistive technology for people with NCDs, and on the project outcomes.

The WHO GATE team needs a consultant with extensive experience of implementing multi-stakeholder programmes/projects and excellent project management skills to support with the implementation of this project. The consultant will lead the planning and implementation of components 1,2, and 5, with close supervision of the programme manager. The consultant will contribute to components 3 and 4 to ensure overall project coordination. The consultant will be expected to work closely with other members of the GATE team, other WHO teams, and external partners to ensure the success of the project within the relatively short timeframe.

1. **Work to be performed**

**Output 1: Coordinate the planning and implementation of Components 1 and 2.**

Activity 1.1: To develop a draft roadmap for a global inclusive model of NCD management, including 1-stop priority assistive products provision, through desktop research and discussion with WHO teams/external technical experts

Activity 1.2: To lead the planning and implementation of a stakeholder workshop to finalise the draft roadmap and 1-stop provision pilots

Activity 1.3: To develop a detailed operational plan of the roadmap and 1-stop provision pilots in 4 pilot countries

Activity 1.4: To coordinate the implementation of the operational plan in 4 pilot countries

**Output 2: Coordinate the development of component 5, in close collaboration with other WHO teams.**

Activity 2.1:  Development of an advocacy and dissemination plan to promote the inclusion of assistive technology and rehabilitation as integral part of NCD management

Activity 2.2:  Development of awareness raising materials, such as short advocacy films and/or fact sheets

Activity 2.3: Plan and implement regional workshops to raise awareness

Activity 2.4: Lead the development of WHO normative documents, including inclusive model and ‘good practice’ country case studies

**Output 3: Contribute towards the development of components 3 and 4 and other related activities of the GATE team**

Activity 3.1: Participate in meetings and working groups and review of documents as required

1. **Timelines (estimated)**

Start date: 01/03/2020 End date: 31/12/2021

1. **Work effort**

Full time (40 hours per week) for 22 months. Leave entitlements will include 2.5 days/month annual leave plus 8 days WHO Headquarters official holidays per calendar year.

1. **Specific requirements**

- Qualifications:

* Essential: Advanced degree in health science, public health, assistive technology, or other field relevant to assistive technology

- Experience:

* Essential: at least 5 years of experience in access to assistive technology, rehabilitation, NCD management and/or public health
* Essential: at least 3 years of experience of working in low- or middle-income countries on implementation of projects/programmes related to assistive technology, rehabilitation, NCD management and/or public health
* Desirable: previous experience of working with WHO or other UN agencies.

- Technical skills and knowledge:

* Advanced technical knowledge in public health and assistive technology
* Excellent organization and project management skills, with proven track record in producing results
* Excellent skills in teamworking and collaboration
* Excellent written and verbal communication skills

- Language requirements:

Essential: English, Expert- read, write and speak

1. **Place of assignment**

The consultant is expected to be based full-time at WHO headquarters in Geneva, Switzerland in order to facilitate close working with WHO GATE, other WHO teams and external partners. The consultant is expected to travel regularly to the countries involved in project implementation (travel would be arranged by WHO). Locations/dates to be confirmed.

1. **Applications**

Qualified and interested specialists should submit their CV and Expression of Interest {cover letter} to [assistivetechnology@who.int](mailto:assistivetechnology@who.int) by **15 January 2020** and including reference number **MHP/AT/NCD/122019** in the subject**.**

The cover letter should outline how their experience and qualifications make them a suitable candidate for this position and should include their proposed fee (per month) and availability. The successful candidate will receive, in addition to their month salary, a subsistence living allowance of USD3000/month.

Only successful candidates will be contacted.