

# ANNEX A: Terms of Reference (TOR)

REQUEST FOR PROPOSAL: No. RFP/2017/1022 FOR THE ESTABLISHMENT OF A SERVICE CONTRACT FOR THE PROVISION OFVEHICLE INSURANCE SERVICES

### **ANNEX A**

### **Terms of Reference (TOR)**

### I. Background

UNHCR operates a global vehicle fleet of 5,756 units as of September 14<sup>th</sup> 2017, which includes 4,941 light vehicles and 815 heavy vehicles. Many of UNHCR vehicles are operated in high-risk environments. Around half of the UNHCR fleet is operated in countries classified as "Severe and Extreme Risks" by the Lloyd's of London War Risk Register. Detailed information on UNHCR Fleet Profile Data as of September 14<sup>th</sup> 2017 is presented in Appendix 1, which can be provided to the bidders upon request, after signing the non-disclosure and confidentiality agreement contained in Annex E of the RFP/2017/1022.

In 2014, the UNHCR Global Vehicle Insurance Scheme was established to mitigate the risk of loss or damage to UNHCR vehicles and from third party liability claims against UNHCR.

The scheme is organized with three components:

- i. UNHCR Offices operating UNHCR vehicles are required to obtain the compulsory Local Third Party
   Liability Insurance in line with the local legal requirements of the host country.
- ii. Any gaps in the coverage of the Local Third Party Liability Insurance are covered through a commercial excess liability policy (Global Third Party Excess Liability Insurance) purchased and maintained by the UNHCR Headquarters.
- iii. Damage to, or loss of, UNHCR vehicles caused by incidents are covered by the **Self-Insurance Fund** (SIF) established by UNHCR in 2014.

### **II.** Service requirements for bidders:

#### A) Global (Worldwide) Third Party Excess Liability Insurance:

The insurance policy should give coverage for owned, hired/rented, non-owned vehicles operated by UNHCR, including private vehicles used for official purposes, and UNHCR vehicles operated by Partners under Right of Use Agreement on a worldwide basis (without exclusions) in the following cases:

- 1. (If) local third party liability is not available or not in place, the policy will pay claims on a first dollar basis<sup>1</sup>.
- 2. (If) local third party liability is obtained, the policy will pay claims on the next dollar basis<sup>2</sup>, above local limits, or if the local program fails to comply on a first dollar basis. Legal defence costs should be paid outside of the limits of liability.

### B) Claims Processing, Management Reporting and Risk Management:

### The Service Provider should present to UNHCR a documented proposal on:

1. Receiving and processing vehicle insurance claims and inquiries from UNHCR Offices through the Self-Insurance Fund. Incidents reported during a year are for 6-7% of the Global UNHCR Fleet. The number of insurance claims by country and by year is presented in Appendix 2, which can be provided to the bidders upon request, after signing the non-disclosure and confidentiality agreement contained in Annex E. Claims are recorded and processed in the Incident Module of UNHCR's fleet management software (FleetWave). The Service Provider is expected to deliver the highest level of accuracy and correctness in recording the insurance claims.

<sup>&</sup>lt;sup>1</sup> First dollar basis means that the Global Third Party Excess Liability Insurance pays the full amount awarded to the

<sup>&</sup>lt;sup>2</sup> Next dollar basis means that the Global Third Party Excess Liability Insurance pays any additional amount that the local third-party liability insurance does not cover.

# RFP/2017/1022 REQUEST FOR PROPOSAL FOR THE PROVISION OF VEHICLE INSURANCE SERVICES

- 2. Handling the potential third party liability claims includes receiving and reporting claims to the Insurer, providing the Global Third Party Excess Liability Policy, and following up on claims until they are settled or closed.
  - Incident Reporting Forms are provided in Appendix 3 to the TOR (below).
- **3.** Providing monthly and quarterly Management Reports on insurance claims. These reports should be accurate, straightforward, well structured, synoptic and easy to read.
- **4.** Providing Proactive Risk Management by presenting the main risks for UNHCR and describing methods to mitigate them on a quarterly basis.

### III. Scope of Work and Proposal Requirements

Proposals should provide details of all services offered in separate sections as defined below. UNHCR will only consider proposals covering both requested services (A) and (B) listed in the previous section.

Service requirements that are considered mandatory will be evaluated on a pass/fail basis (please refer to Annex A.1 to RFP). This means that the offer will be evaluated only if all the mandatory service requirements are addressed in the proposal. A "FAIL" in any of those requirements (i.e. PASS/FAIL requirements) will result in disqualification of the Service Provider and the proposal will not be further evaluated.

The estimated start date of the contract is within the first quarter of 2018. The Service Provider must provide the required lead time for commencing the service.

### A) Global (Worldwide) Third Party Excess Liability Insurance

Provide details of the coverage being proposed. Terms must include, but are not to be limited to, the following. Please note that the elements that are considered mandatory must be clearly highlighted in your proposal.

	Required Information	Level
1.	Provide details on the Yearly Excess Liability Insurance	Subject to Scoring
	premium amount. Please note that Yearly Excess Liability	
	Insurance premium is payable on the operational UNHCR	
	fleet at the beginning of the policy period at a flat rate,	
	independently of vehicle type (light or heavy vehicle). The	
	insurance premium is adjustable at the end of the policy	
	period based on opening and closing number of operational	
	vehicles.	
2.	Worldwide coverage is required.	Mandatory
3.	Coverage provided for owned, hired/rented, non-owned	Mandatory
	vehicles operated by UNHCR, including private vehicles used	
	for official purposes, and UNHCR vehicles operated by	
	Partners under Right of Use Agreement.	

# RFP/2017/1022 REQUEST FOR PROPOSAL FOR THE PROVISION OF VEHICLE INSURANCE SERVICES

4.	Coverage provided for damages for which UNHCR becomes	Mandatory
	legally obligated to pay due to bodily injury / property	
	damage to a third party.	
5.	In case the Local Third Party Insurance is not available or not	Mandatory
	in place (including due to error), the policy covers claims on a	
	first dollar basis.	
6.	In case the Local Third Party Liability Insurance is obtained,	Mandatory
	the policy covers claims on the next dollar basis, above local	
	limits. Also in case the local program fails to comply from	
	whatever reason, the policy must cover the claims from on a	
	first dollar basis.	
7.	Provide the deductible amount per claim not exceeding USD	Subject to Scoring
	1,000.	
8.	Provide the excess liability limit for the policy. Please note	Subject to Scoring
	that the excess liability limit should be minimum USD	
	5,000,000 for a single occurrence.	
9.	Unlimited aggregate claims.	Mandatory

### B) Claims Processing, Management Reporting and Risk Management

Provide details of the services that will be provided. Proposals should include but not be limited to all 6 sections listed below. All elements that are considered mandatory must be clearly highlighted in your proposal.

	Required Information	Level
1.	Organization and Relevant Experience	
	1.1. Provide audited financial statements of the company for the last	Mandatory
	three years with the independent auditor's reports.	
	1.2. Provide details on the organization's experience handling Claims	Subject to Scoring
	Processing, Management Reporting and Risk Management,	
	preferably with an International Organization and not less than 5	
	years.	

## REQUEST FOR PROPOSAL FOR THE PROVISION OF VEHICLE INSURANCE SERVICES

	1.3.	Provide detailed information on similar projects (scope, complexity,	Subject to Scoring
		geographical coverage, challenges and successes) and services	
		provided to other clients.	
2.	Staf	ifing	
	2.1.	Confirm that Claims Consultant(s) assigned to the UNHCR will	Mandatory
		exclusively work on this project.	
	2.2.	Identify the Account Manager that will be assigned to the UNHCR	Subject to Scoring
		project. Provide information on her/his time dedicated to the	
		project and include details of her/his job title, relevant	
		qualifications, and experience (a minimum of 7 years' experience is	
		required in insurance industry).	
3.	Clai	ms Processing	
	3.1.	Provide a proposal for Claims Handling Process with action points	Subject to Scoring
		(both for Service Provider and UNHCR), timelines, list of required	
		documents for different claim types, communication tools and	
		strategy.	
	3.2.	Provide details on handling calls from Field Offices including	Subject to Scoring
		possibilities for answering service or emergency service desk for	
		calls after working hours.	
	3.3.	Describe internal controls in place to ensure claims processing	Subject to Scoring
		accuracy and achievement of target turnaround times.	
	3.4.	The Service Provider should report all potential third party liability	Mandatory
		claims to the Third Party Excess Liability Insurer according to the	
		defined deadline and requirements and to follow up on those until	
		settled or closed. Any loss from missed reporting deadlines should	
		be borne by the insurance claims processing Service Provider.	
4.	Mai	nagement Reporting	
	4.1.	Provide a list and sample of all relevant reports that will be used in	Subject to Scoring
		order to ensure timely and accurate insurance claims processing	
		and that the UNHCR Global Vehicle Insurance Scheme is operated	
		effectively on a monthly basis. The report must be submitted within	
		the first 5 working days of each month.	

## REQUEST FOR PROPOSAL FOR THE PROVISION OF VEHICLE INSURANCE SERVICES

	4.2.	Provide a sample of a summary report that will be provided for the	Subject to Scoring
		Vehicle Insurance Steering Committee members and UNHCR Senior	
		Management on a quarterly basis. Highlight areas in the report	
		which carry risk for UNHCR and list vehicle insurance related areas	
		and issues you consider important. The report must be submitted	
		within the first 5 working days of the next quarter.	
	4.3.	Provide a sample on suggested reports for each Regional Bureau	Subject to Scoring
		(Africa, Americas, Asia Pacific, Middle East and North Africa,	
		Europe) twice a year. The report should include but not limited to	
		statistics, trends and issues specific to the different UNHCR regions.	
		The report must be submitted within the first 5 working days of the	
		next half year.	
5.	Risk	Management	
	5.1.	Describe the methods that will be utilized during the analysis and	Subject to Scoring
		interpretation of data in order to provide feedback including	
		recommendations to UNHCR.	
	5.2.	The Service Provider is expected to review and provide expert	Subject to Scoring
		advice on Local Third Party Insurance Policy wording and schedule	
		purchased by UNHCR Offices and on all vehicle insurance related	
		inquiries received. The Service Provider must have access to official	
		database on country specific insurance rules and regulations and	
		the related cost is covered by the Service Provider.	
6.	Perf	formance Indicators	
	6.1.	UNHCR will periodically review the Service Provider's performance	Subject to Scoring
		in all aspect of the project implementation to ensure the quality of	
		the services, response time, claim review and reporting	
		mechanisms. In addition, UNHCR will measure performance against	
		established set of Key Performance Indicators (KPIs). The Service	
		provider is to provide a set of KPIs for the proposed solution. Specify	
		whether the indicators are standard or specific to the Framework	
		Agreement to be signed with UNHCR. At a minimum, the KPIs	
		should include:	
		should include:	

#### RFP/2017/1022

### REQUEST FOR PROPOSAL FOR THE PROVISION OF VEHICLE INSURANCE SERVICES

- The maximum timeframe for claim processing (number of working days)
- Average claim processing per month
  - Average timeframe for claim settlement
- The maximum timeframe for solving technical problems related to claim settlements
- Internal control mechanism to ensure claims processing accuracy and achievement of target turnaround times.

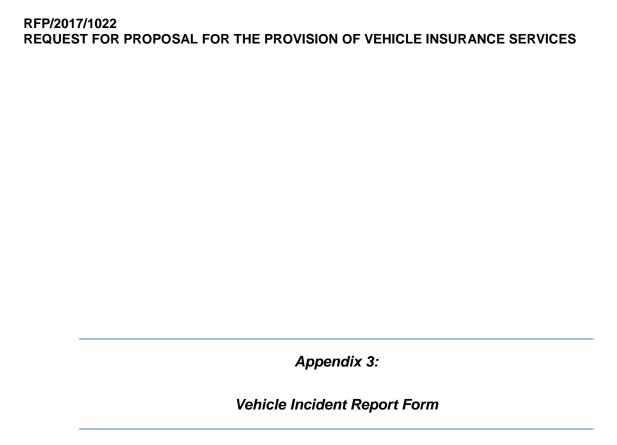
The Service Provider is expected to submit an introduction of the company with the organisational chart, structure and the ownership details (including subsidiary and other relationships). It is also expected from the Service Provider to participate in meetings with UNHCR team at least twice a year (May/June and October/November) and bear the cost of these travels. These meetings aim to further simplify/improve the insurance scheme and manage claims more effectively and support report production.

### Appendices:

Appendix 1: UNHCR Fleet Composition (upon signature of the "Non Disclosure and Confidentiality Agreement" contained in Annex E of the RFP)

Appendix 2: UNHCR Insurance Claims (upon signature of the "Non Disclosure and Confidentiality Agreement" contained in Annex E of the RFP)

Appendix 3: Vehicle Insurance Report Form





# Vehicle Incident Report Form Rapport d'incident de véhicule

Incident Reference Number Numéro de référence de l'incident	The Vehicle Incident Report Form should be completed by the GFM Focal Point and certified by the Head of Office / Representative.
Date of Incident / Date de l'incident  Date Reported / Date du rapport	Le rapport d'incident de véhicule doit être complété par le Point focal de GFM et validé par le Chef de bureau / Représentant.
Required Documents / Documents requis:	Instructions:
Please submit the documents marked below: Prière de fournir les documents cochés suivants:  Driver Report Rapport du conducteur Photographs Photographies Local Third Party Liability Insurance - Proof and Policy copy Preuve d'assurance locale au tiers Estimated Full Costs of Repair from Workshop Devis des coûts de réparation reçu du garage Police Report or Security Incident Report Rapport de police ou Rapport d'incident de sécurité  If any of the above required documents are not attached, please provide the reason below. Si l'un des documents requis n'est pas joint, merci d'en expliquer la raison.	1. This document can only be used for this Incident Reference Number.  In case of a different claim a new form will be issued.  Ce document ne peut être utilisé que pour ce numéro de référence de l'incident.  Pour déclarer un autre incident, veuillez utiliser un nouveau formulaire.  2. Please complete the form electronically if possible.  Otherwise please use legible capital handwriting.  Veuillez compléter le formulaire électroniquement. Si cela n'est pas possible, merci d'utiliser une écriture lisible en lettre capitale.  3. Please complete all sections of the form in full. If something does not apply, please put "Not Applicable" and explain the reason why.  Veuillez compléter toutes les sections du formulaire. Si l'une des sections n'est pas applicable, veuillez indiquer la mention « Non applicable», et en donner la raison.  4. If you need more space in any section, please use the Additional Page of this form.  37 Respons dispantible dons une section du formulaire stert pas suffisant, veuillez utiliser la page supplémentaire.  5. The Vehicle Incident Report Form with supporting documents should be submitted as soon as possible, but within 60 days from receipt of this form.  La repport d'aucklant de vébleude alors que for phlame la different un delivent different la responsable de la different la responsable de la submitted as soon as possible, but within 60 days from receipt of this form.
	transmis dans les plus brefs délais, mais toujours dans un délai de 60 jours.  6. You are not authorized to repair your vehicle until a written authorization is given by UNHCR Global Vehicle Insurance. The LAMB has no authority to take decisions on repair or disposal of any UNHCR vehicles.  Vous n'êtes pas autorisé à réparer le véhicule avant d'avoir reçu l'autorisation écrite de UNHCR Global Vehicle Insurance. Le LAMB n'a plus d'autorité concernant les décisions de réparation ou de déclassement des véhicules du HCR.  7. Photographs are required of the damage to the vehicle and of the scene of the incident if possible.  Les photos montrant les dommages occasionnés au véhicule, ainsi que – si possible – les lieux de l'accident, sont demandées.  8. Print the completed form, provide an incident diagram, date and sign.  Une fois complété, imprimez le rapport, établissez le croquis de l'accident, datez et signez.  9. Scan the completed, signed Vehicle Incident Report Form with the required documents and return to HQINSURE@unhcr.org.  Scannez le rapport d'incident de véhicule dûment complété et signé ainsi que les
Additional information / documentation may be required on review of the claim and supporting documents received.  Informations complémentaires / documentation peuvent être demandées sur l'examen de la demande	documents requis, puis envoyez-les à HQINSURE@unhcr.org.  10. For any insurance related questions please contact HQINSURE@unhcr.org.  Pour toute question relative à l'assurance, veuillez contacter  HQINSURE@unhcr.org.



Incident Reference Number Numéro de référence de l'incident

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	UNHCR Vehicle	1	Place and Date / L	ieu e	t Date		Ot	her Party	
4a	Driver A / Conducteur A Given name / Prénom		Date of the Incident Date de l'incident	Heur		4b	Other Pa Given name	<b>rty / Autre pa</b> / Prénom	ırtie
	Family name / Nom de famille		Country and Location of Pays et lieu de l'incident	fIncide	ent		Family name	/ Nom de famille	
	Address of driver / Adresse du conducteur	2	Claiming Locat	ion	Details /		Address of d	river / Adresse du d	conducteur
	Injuries sustained / Blessures subies	Г	Coordonnées du bu Country and Location of Pays et lieu du bureau de	<i>ureau</i> f the Ul	<i>I de terrain</i> NHCR Office		Injuries susta	ained / Blessures su	ubies
5a	Vehicle A / Véhicule A Barcode of Vehicle / Code-barre du véhicule		Contact Name / Nom du	conta	ct	5b		B / Véhicule B ehicle / Code-barre	
	VIN Number / Numéro de chassis		Contact Information / Info	ormatio	on de contact		VIN Number	/ Numéro de chass	sis
	Registration Plate No. / N° immatriculation	_	•				Registration	Plate No. / N° imm	atriculation
	Partner / Partenaire	3	Witnesses / Témo Contact Name / Nom du		ct		Partner / Par	tenaire	
	Local Insurance Co. / Société d'assurance locale		Contact Information / Info	ormatic	on de contact		Local Insuran	ce Co. / Société d'a:	ssurance locale
	Policy Number / N° de police d'assurance		Contact Name / Nom du	conta	d		Policy Numb	er / N° de police d'	assurance
6a	Cost of Repair / Devis de réparation Currency and Amount / Devise et Montant		Contact Information / Info			6b		pair / Devis de d Amount / Devise	
7	Injuries or Fatalities / Blessures	ou c	lécès		UNHCR staff	Othe	r passenger in IHCR vehicle	Other road user	Partner
	Name, Age, Address / Nom, age, adresse				Personnel HCR			Autre usager de la route	Partenaire
A									
В									
C									
D									
E									
8	Vehicle use / Utilisation du véhic	cule							
	Official use / Mission officielle			Per	rsonal use / Us	age pi	rivé		

### RFP/2017/1022 REQUEST FOR PROPOSAL FOR THE PROVISION OF VEHICLE INSURANCE SERVICES



Incident	Reference	Number
Numéro d	le référence de	e l'incident

9	Description of the Incident /	Description de l'incident

Description of the incident/ Description de l'incident
Parties, type of vehicles involved, kind of property damaged of UNHCR and third party, injuries, fatalities, how the incident happened, etc.  Partis, type de véhicules concernés, type du bien endommagé du HCR et du tiers, blessures, décès, comment l'accident s'est produit, etc.

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Incident	Reference	Number
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